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Sri Adichunchanagiri Shikshana Trust ®

BGS INSTITUTE OF MANAGEMENT STUDIES

(Affiliated to Bengaluru North University, Accredited by NAAC)

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Best Practices

1. C2C – Campus to Corporate

Campus to Corporate training is a soft skills program that helps students transition smoothly into corporate life. This session gives tips to students on how to become efficient through learning the basics of corporate communication, managing time, and the mind-set shift that is required when moving from a college to corporate environment.

Our Campus to Corporate training program enhances the confidence of freshers and offers tools like goal setting, team work and stress management training. Campus to Corporate training program was created with the goal of empowering fresh graduates with tools for refining their personal and professional excellence. This will help in the college to corporate transition and the result will be improved career growth and professional success.

Program Objective:

- Preparing students for Campus to Corporate Jobs transition
- To help students improve their communication (Spoken, Written and Presentation Skills)
- To build confidence, develop self-esteem, and to bring positive changes in the attitude and behavior of the participants.
- To impart career specific practical inputs along with sharing the expectations of corporate.
- To give inputs into writing their resumes to facing interview to learning corporate etiquette.
- To resolve personal development issues through detailed interaction and question answers sessions.

C2C program introduced by BGSIMS in the academic year 2018 for B.Com course. Now days each and every colleges are giving university curriculum so Management is decided to give barite future and corporate exposure to the students along with the university curriculum. In this program every semester are having one training program by industry expert or trainer.

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2. Recycling of waste

RECYCLING LEAVES

BGSIMS is made a project on recycling of shred leaves.

What organic material is full of nutrients, essential for the natural processes of soil rejuvenation, and arrives absolutely free of cost to millions of homeowners every autumn? You guessed it—the colorful liberated leaves of deciduous trees. Recycling leaves offers a great alternative to the environmental and economic expense of removing this resource from your property.

Benefits of recycling leaves

- **Reduces waste going to landfills.** In areas where yard waste is not permitted in landfills, recycling leaves reduces the difficulty and expense of finding an alternative disposal site.
- **Encourages improvement of soil through natural processes.** In one acre of temperate forest, it is estimated that over 2 tons of leaves are deposited each autumn. The resulting leaf litter hosts myriads of beneficial organisms that break down the plant material and return nutrients to the soil—beginning the cycle in which those nutrients are taken up by the trees to manufacture a new crop of leaves the following spring.

- **Provides habitat for wildlife.** Aside from beneficial organisms, many other creatures use the leaf litter for habitat and as a place to forage—insects, spiders, slugs, turtles, toads, and small mammals, to name a few. These in turn provide food for other animals, such as birds.
- **Reduces economic and environmental impacts of fertilizer use.** With free nutrients provided by leaf litter, you won't need to use as much commercial fertilizer. Reducing fertilizer use not only saves money but also provides ecological benefits by reducing the energy consumed during production as well as decreasing the potential nutrient load in runoff stormwater.

How to recycle leaves

- **Mow them and leave them where they lie.** If your leaf layer is less than one inch, wait for it to dry out as much as possible and simply run over the leaves with a lawn mower. (If the leaves are somewhat damp, you may need to mow them again at a right angle to your original path.) The resulting small particles will decompose quickly without suffocating your grass, adding their organic bounty of nutrients. If your leaf layer is greater than one inch, recycle using one of the methods below.
- **Shred them and use as mulch.** Shredding can be accomplished in a few ways. You can use a bag attachment on your lawn mower and simply run over them as they lay. Or, you can first rake them into a pile and then run over them several times. Empty the bag frequently in a wheel barrow, on a cart, or onto a tarp. You can also purchase a vacuum shredder to collect and shred leaves; this will make a fine mulch, but can only be used with dry leaves. A string trimmer dipped into a sturdy garbage can full of dry leaves also works as an effective shredder. Shredded leaf litter makes fantastic natural mulch that will suppress weeds, regulate soil temperature, conserve moisture, reduce soil erosion and compaction, and decompose over time to provide nutrients. For best results, add 3–4 inches of leaf litter mulch around shrubs or trees and 2–3 inches over perennial beds.
- **Shred them and till into the soil.** In addition to using shredded leaves as mulch, you can spread them over fall planting beds and till them in to the soil, improving drainage as well as adding nutrients. You can also spread them over annual and vegetable beds and till them in prior to planting in the spring.
- **Compost them, shredding them first for best results.** Leaf litter makes fabulously rich compost. For quickest results, shred the leaves first and turn the pile often. For more

information about home composting methods, consult the fact sheet "Yard Waste and Composting."